

## Remuneration of members of the Executive Board and the Board of Directors

	2021	2020
<b>Amounts in DKK thousands</b>		
<b>Executive Board *</b>		
Jens Kr. A. Møller, CEO	4.7	4.5
Pernille Lohmann, Managing Director	2.3	2.0
<b>I alt</b>	<b>6.9</b>	<b>6.5</b>

Remuneration for members of the Executive Board includes free car and telephone.

\* Members of the Executive Board do not receive variable remuneration or other incentive pay.

## Remuneration of members of the Board of Directors:

Fixed remuneration	6.9	6.5
Variable remuneration	0.0	0.0
<b>Total</b>	<b>6.9</b>	<b>6.5</b>
Number of members of the Board of Directors at year-end	2	2