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Remuneration of members of the Executive Board and the Board of

Directors	2023	2022
Amounts in DKK millions Executive Board *		
Jens Kr. A. Møller, CEO	5.1	4.8
Pernille Lohmann, Managing Director	2.8	2.5
I alt	7.9	7,3

Remuneration for members of the Executive Board includes free car and telephone.

Remuneration of members of the Board of Directorsr:

Fixed remuneration	7.9	7,3
Variable remuneration	0.0	0.0
Total	7.9	7.3
Number of members of the Board of Directors at year-end	2	2

^{*} Members of the Executive Board do not receive variable remuneration or other incentive pay.