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Remuneration of members of the Executive Board and the Board of

Directors	2024	2023
Amounts in DKK thousands Executive Board *		
Jens Kr. A. Møller, CEO	5.4	5.1
Pernille Lohmann, Managing Director	2.9	2.8
I alt	8.3	7.9

Remuneration for members of the Executive Board includes free car and telephone.

Remuneration of members of the Board of Directorsr:

Fixed remuneration	8.3	7.9
Variable remuneration	0.0	0.0
Total	8.3	7.9
Number of members of the Board of Directors at year-end	2	2

^{*} Members of the Executive Board do not receive variable remuneration or other incentive pay.